

### Disciplinary Proceedings against Dr. Brijesh Kumar Rai

**This information is being put up to reveal the real facts about the multiple disciplinary violations against Dr. B. K. Rai and not get carried away by the false propaganda spread out by two of his students.**

IIT Guwahati wishes to clarify that several disciplinary proceedings had been initiated against Dr. Brijesh Kumar Rai, Assistant Professor in the Department of Electrical and Electronics Engineering, IIT Guwahati on multiple serious disciplinary violations that he has been doing since 2017. In all these cases, as per the procedure, fact finding committee reports were obtained followed by inquiry committee were set up and Dr. B. K. Rai was served charge sheets as well as provided ample opportunities to defend himself. Further high level external independent committee was also setup to look into the complains received against Dr. B. K. Rai. In all these cases (three presently) Dr. B. K. Rai, who was given fair opportunities to present his case personally before the Board of Governors and the High level committee, could not defend himself before any of these committees or highest governing body of the institute the Board of Governors, who have unanimously come to a conclusion and recommended disciplinary action against Dr. B. K. Rai amounting to dismissal from service. However, considering the future prospect of Dr. B. K. Rai and his career, the Board of Governors was still very considerate about his future and have reduced the quantum of punishment to compulsory retirement instead of dismissal of service.

These serious cases include presently (but not limited to these)

- (a) Manhandling / beating up of faculty members multiple times. (case against second faculty under investigation)
- (b) Derelection of duty as reported by Head, Department of Electrical and Electronics Engineering as indicated in the report of not performing assigned academic duties, including not submitting examination grades thereby delaying the results of the students
- (c) Wrongly accusing institute and an external funding agency such as ISRO and violating the protocol of following official procedures
- (d) Defaming the institute by posting social media posts regularly, filing unnecessary RTIs and PILs to waste time of the institute workforce, defame the institute administrators and policies and giving interviews to the media in an unauthorized manner.

IIT Guwahati is Governed by the IIT Act of 1961 and is one among the several autonomous institutes declared by the Government of India and an institute of national importance thereby laying down their powers, duties, and framework for governance. IIT Guwahati executes its duties and responsibilities through these acts and is committed to excellence in teaching, research and administrative practices.

Accusations by Dr. B. K. Rai on social media are baseless, unverified and his own assumptions which are being intentionally made to put pressure on the institute administration and disciplinary / enquiry committee members for the multiple and serious disciplinary proceedings initiated against Dr. Rai for his continuous disciplinary violations.

IIT Guwahati wishes to clarify that such accusations by Dr. B. K. Rai are defaming the institute at a time when the institute is continuously thriving to excel in teaching and research. It is the humble request to all stake holders to not trust on such false propaganda of individuals associated with him whose own behavior and conduct has resulted in his dismissal from services and several other cases are under investigation.