

RTI REQUEST DETAILS			
Registration No. :	IITGW/R/2019/50058	Date of Receipt :	01/05/2019
Type of Receipt :	Online Receipt	Language of Request :	English
Name :	Brijesh Kumar Rai	Gender :	Male
Address :	G-307, Department of EEE, IIT Guwahati, , Guwahati, Assam, Pin:781039		
State :	Assam	Country :	India
Phone No. :	Details not provided	Mobile No. :	+91-8011004816
Email :	brijesh.raai@gmail.com		
Status(Rural/Urban) :	Urban	Education Status :	
Is Requester Below Poverty Line ? :	No	Citizenship Status	Indian
Amount Paid :	10)	Mode of Payment	Payment Gateway
Does it concern the life or Liberty of a Person ? :	No(Normal)	Request Pertains to :	Dilip Boro
Information Sought :	<p>Dear Sir/Madam,</p> <p>Please refer to the uploaded supporting document. The uploaded supporting document is a complaint sent to the Director, Prof. Gautam Biswas, on 27.09.2017 against Dr. B Anand. I (Dr. Brijesh Kumar Rai) am the complainant. Since there has been no response on my complaint, I would like to know information regarding my complaint through RTI Act 2005. In this regard, please provide me the following information:</p> <p>1) Please provide me the information about action taken by the director Prof. Gautam Biswas on my complaint dated 27.09.2017. Please mention the dates when actions were taken. Also provide me all the written orders/communication made by the IIT Guwahati director and other officials in connection to my complaints.</p> <p>2) Please provide me information about the committees formed, if any, to investigate/inquire into my complaint. If any committee was formed, please provide me the names of the members of each committee. Please provide me the certified copy of the official order constituting the committee. Also provide me the report submitted by the committee.</p> <p>3) Provide me information about the protocol followed by the director when he receives a complaint by a faculty against another faculty.</p> <p>4) Please provide me the guideline of IIT Guwhati to escalate a complaint if the director does not address the complaint of a faculty.</p> <p>5) Please provide me the timeline followed by the director of IIT Guwahati for the redressal of the complaint made by a faculty.</p> <p>6) If no action has ever been taken on my complaint, please provide me any noting/observation made by the director or any other official for not addressing my complaint.</p>		

Regards,
Brijesh

To

Date: 27/09/2017

The Director, IIT Guwahati

Sub: Complaint against Dr. B. Anand, Associate Professor in the department of Biosciences and Bioengineering for harassing my wife and me

Dear Prof. Biswas,

I would like to draw your attention to some of the very disturbing incidences happening in the Institute. In recent times, my wife and I are harassed by some Individuals. Dr. B. Anand is taking lead in harassing us. My wife is a Belgian citizen and a PIO card holder. We are living in the campus for last almost 6 years. In spite of tremendous problems, such as harsh climate, level of pollution that she has never encountered, poor medical facility, poor condition of flats, train noise, vehicles honking when passing to and from GNRC, people staring whenever she is out etc., my wife has been going through it because of me. It all has impacted her health in a very bad way.

In recent times, the children living in the same block of buildings have started playing outside the buildings from around 3 pm to 7 pm. These children make unbearable noise, screaming and shouting. It makes my wife very restless given that she is already facing a lot of difficulty, has not enough night rest due to noise, and has a very fragile health. It makes it totally impossible for her to take some afternoon rest. She has never seen children playing in front of buildings in Belgium, neighbors peace and quiet is respected there. Around 14th or 15th of this month, she requested some mothers if they can request their children not to scream so loud, or if they maybe can take their children to the nearby children's Park mentioning that she was sick and that the severe disturbance makes it impossible to take rest. Instead of having any empathy, they took no actions to stop it and even suggested her to change the flat. When she returned home, she started crying in front of me. We did not know what to do. I finally decided to write to the deputy director Prof. Robi requesting him to ask the residents not to allow children to play in front of buildings. I wrote this email on Sept. 18. The deputy director did not respond to my email as if it did not matter. I once again wrote an email to the deputy director on Sept. 22 attaching the recording of the noise sound when the children play in front of the buildings. This time, the deputy director replied within a few hours saying that he will talk to the parents. However he did not talk to any parent on Sept. 22. Instead on Sept. 23, he sent an email to me suggesting that I should request the residents myself. I immediately wrote an email to almost all faculties living in our block of quarters requesting them to take their children to the nearby children's park and not allow them to play near to the residences since it is disturbing to some resident. Within hours, the deputy director also sent an email to the residents requesting them to understand my situation that my wife is sick and he requested them to cooperate. We thought that they will now understand the situation and will not allow their children to play in front of the buildings. But nothing changed and again at 3 pm, my wife heard unbearable shouting and screaming of the children during their play in front of the buildings. I was in my office at that time. She called me over phone and she was crying. I immediately rushed home. While arriving I thought to talk to the children. I asked them why do they play there and not at the children's park. Why do not they understand that they are disturbing someone who is sick? They replied that they would like to but are not allowed by their mothers. While I was talking to the children Dr. B. Anand came out of his flat and started shouting at me, "You cannot talk to the children, if you want to talk you have to come and talk to me." I was shocked by the behavior of Dr. B. Anand who is an Associate Professor! I also got angry and replied "I have already requested you over an email." While this verbal spat was going on, my wife also reached there and asked Dr. B. Anand why he did not understand her situation that she was sick and children noise is too much disturbing to her. He then

Prof. Biswas
27/09/17
Director's Office
IIT Guwahati
Guwahati-781039
Biswas
27/09/17

started shouting at my wife that he perfectly well understood her problem and that he did not want to talk to her. This way, Dr. B. Anand was insulting my wife. Dr. B. Anand continued, "you are so disturbed by the noise of children and not disturbed by the Indian trains?" He kept on shouting "Why do you not complain to the Indian Railways?" again and again, not listening when my wife was saying we had tried that. He was so much emphasizing on "Indian" to tell my wife that she was a foreigner here. With arms raised and while screaming he came so much close to my wife, he was like bending over her. His spit came to the face of my wife. He was so aggressive towards my wife and much too close, in this way trespassing the personal space of my wife which is an assault on her feminine modesty. Seeing the behavior of Dr. B. Anand, the way he was insulting my wife and treating her, I got very angry and tried to take over and keep Dr. B. Anand away from my wife, what was not easy. I told my wife we should retreat to our flat as otherwise I might not be able to keep my mental control anymore. It is only normal to be angry when someone abuses your wife in this way. Dr. B. Anand kept on provoking and inviting for fight, but we returned to our flat. Me and my wife were completely shocked and humiliated, not only because of the insulting and abusive way Dr. B. Anand treated my wife but that even in public with all neighbors watching. They came outside to see when they heard the shouting. Dr. B. Anand insisted to the children to continue playing once again. Dr. B. Anand stayed outside for long time spreading lies and slander to all neighbors.

Since then I need to stay home with my wife. She is still in shock and need to stay in bed. She had never seen such behavior of a man in her entire life and this man is an Associate Professor in IITG.

In this whole episode my wife is the main victim. Dr. B. Anand instead of apologizing for his misbehavior, he has filed a complaint against me at the institute and at the police station. Although I have done no wrong. I cannot see why defending and trying to protect my wife is a criminal act. That is Dr. B. Anand's complaint! He is spreading slander, giving false allegations. He is destroying our social support, and our reputation. His intention is nothing else than destruction. And why? I had only a humble request for peace and silence because my wife is sick. For that reason he is intentionally harassing my wife and me, with cruelty and violence, knowing well my wife is sick. Dr. B. Anand is trying to destroy my career by filing FIR with false and frivolous allegations. My wife is a foreigner in a foreign land, far from her family and loved ones, which is already very difficult for her. Instead of understanding and helping, Dr. B. Anand has caused serious problems to us. Her health has been totally collapsed since the incident. She is very scared to be alone at home or going anywhere without me. She is unable to sleep because of the tension. With every phone call she panics. She is victimized by Dr. B. Anand's harassment. And it has not stopped, it is still continuing. Dr. B. Anand is harassing us with false allegations. I also see a big conspiracy in this whole episode. The administration is taking side of Dr. B. Anand. The administration which should be supportive to my wife who is in a foreign land facing all kind of problems, but administration has chosen to conspire in harassing us.

Please consider this letter as a formal complaint against Dr. B. Anand for harassing my wife and me in all the ways I have stated. I request you to take stern action against Dr. B. Anand as not only his behavior is unacceptable, he is harassing a female foreigner whereas IITG has been trying hard to create an environment in the campus which is friendly to the foreigners.

Sincerely,



Dr. Brijesh Kumar Rai

Dr. Brijesh Kumar Rai
Associate Professor
IIT Guwahati
090185-100000