

भारतीय प्रौद्योगिकी संस्थान गुवाहाटी
INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI
ACADEMIC RESEARCH SECTION

FORM NO. : IR-02

AGREEMENT FOR EMPLOYMENT IN A PROJECT IN THE INSTITUTE ON CONSOLIDATED SALARY

This Agreement is made on this _____ day of _____ in the year _____ by and between the Office of the Dean Academic Research, Indian Institute of Technology Guwahati (hereinafter called the ODOAR) on behalf of the Funding Agency of the Project (detail particulars of the Funding Agency and the Project are described herein below) of ONE PART and _____ son/daughter of _____ residing at _____ hereinafter referred to as the **'Party of the Second Part'** on the **OTHER PART**.

WHEREAS, THE Party of the Second Part has been appointed by the ODOAR purely on CONTRACT BASIS to serve as _____ in the research project entitled _____ sponsored by _____ AND

WHEREAS, the party of the Second Part has agreed to serve the said project as _____ on the specific terms and conditions hereinafter contained as well as general terms and conditions regulated by the ODOAR.

NOW THESE PRESENT WITNESSETH and the parties hereto agree to the following terms and conditions in addition to the general terms and conditions regulated by the ODOAR:

- (1) That the Party of the Second Part shall serve the said project as _____ on a consolidated compensation of Rs. _____ per month AND no DA, ADA and other allowances will be admissible to the said party. The party of the Second Part will be eligible to a HRA of Rs. _____ per month if he/she does not occupy the Institute provided accommodation.
- (2) That the Party of the Second Part is joining the said project with full knowledge and understanding that this Project is purely a contract job AND the tenure of this assignment is up to _____ and this contract will automatically stand terminated on the afternoon of the said day.
- (3) That the Party of the Second Part shall devote his/her whole time and attention to the service of the Project undertaken by the Principal Investigator (PI) and shall be subject to the Rules and other provisions of the ODOAR relating to appointments under contract.
- (4) That the Party of the Second Part may be provided with unfurnished accommodation, if available, and as per norms of the Institute, and shall be liable to pay licence fee and charges for water, electricity and any other services rendered there under.
- (5) That if so required, the Party of the Second Part shall have to perform on a staggered or shift duty including six days a week.
- (6) That the Contract Service of the Party of the Second Part may be terminated by the ODOAR at any time without assigning reasons thereof by giving one month's notice during the period of the contract. The contract may be terminated at any time due to non-availability of funds or due to unforeseen termination of the Project by the sponsor. In such eventuality, the ODOAR Office shall

pay one month's compensation to the party of the Second Part. The Party of the Second Part may terminate his/her contract service by giving one month's notice to the ODoAR in writing or one month's compensation in lieu of the notice.

- (7) That the party of the Second Part will be eligible to avail 08 (Eight) days of casual leave and 30 (Thirty) days of leave with full compensation in a full calendar year. For all durations of less than a year, the eligibility of such leave shall be proportional to the number of complete calendar months the party of the Second Part will have worked in the year. If the party of the Second Part is a female, she will also be eligible to Maternity Leave for a period of 90 days subject to eligibility as defined by Institute Rules. No carry-over of any leave is permissible into the next year. The Party of the Second Part shall be provided medical facilities of the Institute only.
- (8) That the Party of the Second Part so appointed with compensation shall not be eligible for Gratuity, PF, and other benefits AND no LTC shall be admissible.
- (9) That in respect of any other matter(s) for which no provision has been made in this agreement the Party of the Second Part shall be governed by the ODoAR rules and the administrative orders issued by the Dean Academic Research or by his nominee from time to time.
- (10) That the Party of the Second Part further acknowledges that **this is a temporary contractual engagement for the already specified project only and not for OT Guwahati and will neither confer any right whatsoever to him/her for future absorption in the Institute in any capacity nor will give any forms of relaxation/concession to him/her for applying for any post in the Institute in future.**

In witness whereof the Party of the Second Part and the Dean, Academic Research or his nominees for and on behalf of the sponsoring agency have hereunto set their hands the day and the year first above written.

Signed by the Party of the
Second Part

Signed by the Dean, Academic
Research or his nominee for and
on behalf of the Sponsor

Witness:

1)

2)

Witness:

1)
(Principal Investigator)

2)