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**Government of India  
Indian Institute of Technology, Guwahati  
Indian Institute of Technology Guwahati  
Guwahati**

Dated: 12/05/2020

To

Shri Brijesh Kumar Rai  
C-66, Faculty Quarters, IIT Guwahati  
Guwahati, Assam  
781039

**Registration Number : IITGW/R/E/20/00038**

Dear Sir/Madam

I am to refer to your Request for Information under RTI Act 2005, received vide letter dated 22/03/2020 and to say that *Reply to your queries w.r.t serial no 1 to 4 are Annexure I to IV*

*Reply to Query 11 is 3*

*Reply to Query 13 and 15 is Annexure V and Annexure I*

*received from Faculty Affairs. Input for other queries is yet to be received.*

*Due to COVID 19 Lock Down response is delayed. Inconvenience cause is regretted.*

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In case, you want to go for an appeal in connection with the information provided, you may appeal to the Appellate Authority indicated below within **thirty days** from the date of receipt of this letter.

**Dr. Suresh S.M.**

FAA & Registrar

Address: Indian Institute of Technology GuwahatiGuwahati

Phone No.: 0361-2690761

**Yours faithfully**

( Dilip Boro)  
**CPIO & Joint Registrar**  
**Phone No.: 0361-2582985**  
**Email : pio@iitg.ac.in**

**Proceedings of the Selection Committee meeting for  
Faculty Positions in the Department of Electronics and Communication Engineering  
held on 23<sup>rd</sup> September 2010**

The Selection Committee, consisting of the following members, met at 9.30 a.m. on 23.09.2010 in the Interview Room of IIT Guwahati, to interview candidates for appointment to the post of Assistant Professor in the Department of Electronics and Communication Engineering.

- |    |  |                            |
|----|--|----------------------------|
| 1. | Prof. G. Barua<br>Director, IIT Guwahati                                 | Chairman                   |
| 2. | Prof. Anurag Kumar<br>Department of ECE<br>IIISc. Bangalore              | Member (Visitor's Nominee) |
| 3. | Prof. S.N. Singh<br>Department of Electrical Engineering<br>IIT Kanpur   | Member (Board Nominee)     |
| 4. | Prof. B. Bandyopadhyay<br>Systems and Control Engineering<br>IIT Bombay  | Member (Board Nominee)     |
| 5. | Prof. Shreepad Karmalkar<br>Dept of Electrical Engineering<br>IIT Madras | Member (Senate Nominee)    |
| 6. | Prof. S. Majhi<br>HOD, Dept. of ECE<br>IIT Guwahati                      | Member                     |

The committee noted that 34 candidates for Assistant Professor have applied against the advertisement in the Institute website after the last interview. After screening the above applications, following no. of candidates were called for interview for the posts of Assistant Professor.

Assistant Professor - 9

The following candidates appeared in the interview :

**ASSISTANT PROFESSOR**

- |                         |                       |
|-------------------------|-----------------------|
| 1. Dr. Jawar Singh      | 3. Mr. Jaydeb Bhaumik |
| 2. Mr. Praveen Tripathy | 4. Mr. Tony Jacob     |

The committee also considered the applications of the following candidate in-absentia :

**ASSISTANT PROFESSOR**

- |                          |                         |
|--------------------------|-------------------------|
| 1. Mr. Brijesh Kumar Rai | 2. Mr. Deepayan Bhowmik |
|--------------------------|-------------------------|

The committee noted that the following candidate did not appear for the interview:

ASSISTANT PROFESSOR

1. Dr. Vaskar Sarkar


3. Mr. Munshi Nurul Islam

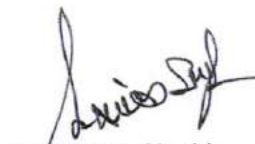
2. Dr. Saibal Mukherjee

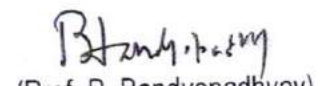
The committee recommends the selection of the following candidates for appointment to various posts as follows :

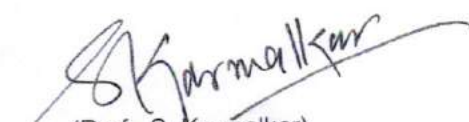
<u>Sl. No.</u>	<u>Name</u>	<u>Recommended for</u>	<u>Initial Pay</u>
1.	T. Jacob	Asst. Prof.	26,140.00, 6000/- on submission
2.	Brigish K. Rai	Asst. Prof.	27,930/-, 7000/-
3.	Praveen <del>Kumar</del> <sup>Tripalhi</sup>	Asst. Prof.	26,140.00, 6000/- on submission


all three to go to A.P. 30,000, 8000 after 3 yrs  
after Ph.D. submission.

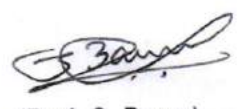
  
(Prof. A. Kumar)

  
(Prof. S.N. Singh)

  
(Prof. B. Bandyopadhyay)

  
(Prof. S. Karmalkar)

  
(Prof. S. Majhi)

  
(Prof. G. Barua)  
23/9/10



# Indian Institute of Technology Guwahati

Gautam Barua  
Director  
and Professor  
Computer Science & Engineering

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Guwahati-781039, India  
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To  
Dr. R. P. Singh  
A-I, PWO Housing Society  
Hriday Deep  
Sector - 43  
Gurgaon - 122 002  
& Chairman, Board of Governors, IIT Guwahati

Ref. : DIR/IITG/80/SC/2010/1499

Date : 27/9/2010

Sub: Approval of recommendations of Selection Committees for Faculty positions in the Department of Electronics & Communication Engineering

Sir,  
Selection Committees for faculty positions in the Department of Electronics & Communication Engineering met on 23/9/2010. Please find enclosed recommendations of the above Selection Committees as below:

**Recommendation for the posts of Professor:** None selected

**Recommendation for the posts of Associate Professor:**

1. Dr. Rakesh Singh K	Assoc. Professor	Pay : As per rules	Internal
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**Recommendation for the post of Assistant Professor:**

1. Dr. T. Jacob	Asst. Professor	Pay : 26,140/-, AGP : 6000/- on submission	New Recruitment
2. Dr. Brijesh K. Rai	Asst. Professor	Pay : 27,930/-, AGP : 7000/- on submission	New Recruitment
3. Dr. Praveen Tripathi	Asst. Professor	Pay : 26,140/-, AGP : 6000/- on submission	New Recruitment

All three to go to Asst. Professor at 30,000/-, 8000/- after 3 years after PhD submission

The Chairman is requested to accord approval to the recommendations with effect from 23/9/2010, the date of the Selection Committee meeting (for internal candidates). The matter will be placed in the next Board of Governors meeting.

With regards,

Yours sincerely,

  
(Gautam Barua)

Encl: 1. Recommendation of selection Committees  
2. Summary of Candidates

Approved for  
further n.a.  
DAS  
7/10





भारतीय प्रौद्योगिकी संस्थान गुवाहाटी  
Indian Institute of Technology Guwahati

- Ref.: IITG/F&A/Audit 18- 123  
19/2019-20/
- Date: 26-08-2019

## C I R C U L A R

Sub: Audit Intimation

The Director General of Audit (Central) Kolkata Branch Office: Guwahati, Principal Accountant General (Audit) Assam, Building, 2<sup>nd</sup> Floor Maidamgoan, Beltola, Guwahati-781029 will do the Compliance Audit of the Accounts of IIT Guwahati from 29<sup>th</sup> August 2019 to 24<sup>th</sup> September 2019. All Head of the Departments / Centres / Sections are requested to keep their relevant records ready (As per Annexure A) so that these can be produced before the Audit Party as and when required.

*M. Phalad*  
26/8/2019  
Interim Registrar

**Copy to:**

1. Director's Office
2. Dy. Director's Office
3. Registrar's Office
4. All Deans / Assoc. Deans
5. All Head of Dept. / Centre / Section

*N. Das*  
for compliance as received from 1<sup>st</sup> & 2<sup>nd</sup> section

11/

**Para 2.12-Irregular pay fixation resulted in excess payment amounting to ₹ 11.04 lakh.**

MHRD's letter No. 23-1/2008-TS.11 dated 18.08.2009 regarding revision of pay of teaching and other Staffs in Centrally Funded Technical Institutions (CFTIs). following

pay revision of Central Government employees on the recommendation of Central Pay Commission (6<sup>th</sup> CPC), prescribes pay scales for the academic and non-academic employees. As per the above letter, at the entry level, a lecturer may be placed in Pay Band PB-3 of ₹15,600-39,100 with Academic Grade Pay (AGP) of ₹6,000/- pm with seven non-compounded advance increments. After one year of post Ph. D experience, these lecturer-cum-Post Doctoral Fellows shall be placed in the AGP of ₹7,000/- p.m. It also prescribes a minimum pay of ₹30,000/- per month in PB-3 with AGP of ₹8,000/- for directly recruited Asstt. Professors. For appointment as Asstt. Professor, one should have a Ph. D and at least three years research/Industrial/Training experience, excluding experience gained while pursuing Ph.D.

The test check of Service Books revealed that three faculties named below applied (2010) at IIT, Guwahati, towards 'faculty appointment by selection'. In their respective applications, they had opted for the post of Asstt. Professor. Accordingly, IIT Guwahati, in a meeting (23.09.2010) recommended their names for appointment with pay at the entry level at PB-3. Their pay as per the above recommendation as well as date of submission of their respective Ph. D. thesis are tabled below.

Sl. No.	Name	Date of submission of Ph. D. thesis	Initial Pay as recommended (₹.)	Date of joining
1	T. Jacob	30.09.2010	26140, 6000 on submission	15.11.2010
2	Brijesh Kumar Rai	16.02.2010	27930, 7000	01.06.2011
3	Praveen Tripathi	10.12.2010	26140, 6000 on submission	21.12.2010

As per the MHRD circular referred to above, a candidate awaiting awarding of Ph. D. degree at best could be appointed as Lecturer-cum-Doctoral Fellow at PB-3 with a maximum of seven non-compounded increments and after one year post-doctoral experience they could be granted an enhanced AGP of ₹7,000/-. Interestingly, though the candidates as mentioned above did not possess the Ph. D. degree at the time of their selection, they were designated as Asstt. Professor. Moreover, candidates at Sl. No. 01 and 03 were placed at a level higher by ₹5,990/- (with approx. 09 extra increments) from the level they should have been placed with seven additional increments as prescribed.

Further, the candidate at Sl. No. 2, though selected about 07 months after submission of thesis, did not possess required one-year post Ph. D. experience, but was granted AGP of ₹7,000/- (meant for one year post Ph. D experience) without any precondition. This candidate was also recommended an initial pay higher than the prescribed pay of

MHRD with 07 non-compounded increments by an amount of ₹3,680/- (with approx. 05 extra increments). However, after three years of service all the candidates were given pay of ₹30,000 with AGP ₹8,000 in the same pay band. It was also confirmed from payment vouchers of salaries that all three faculties were paid salary as per the irregular fixation discussed above. The excess fixation was shown in the table below.

Sl. No.	Name	Pay plus AGP as allowed by the Institute	Pay plus AGP as should have been given	Excess fixation of pay
1	T. Jacob	26140+6000	20150* +6000	5990
2	Brijesh Kumar Rai	27930+7000	24250**+7000	3680
3	Praveen Tripathi	26140+6000	20150*+6000	5990

\*20150=15600+650X7      \*\*24250=18790+780X7

₹650 and ₹780 are respective increment computed from the prescribed entry pay as per the Matrix applicable for IIT's and issued by the MHRD.

The excess fixation of pay as cited above resulted in the irregular payment of pay and allowances of ₹11,03,749/- as computed in the Annexures - IX, X and XI. In this connection, clarification was sought on the reason behind granting a pay meant for lecturer with one-year post Ph. D. experience to Shri Brijesh Kumar Rai when he did not have that qualification at the time of selection.

The reply is awaited.



Prof. Brijesh Kr. Rai, ECE				Date of joining-01/06/2011				Due										Drawn						Excess Payment	
Month	Band Pay	AGP	Basic Pay	SDA	DA	SCA	TA	Gross Amount	Band Pay	AGP	Basic Pay	SDA	DA	SCA	TA	Gross Amount	DA	Excess Payment							
Jun-11	24250	7000	31250	3906	15938	500	2416	54010	27930	7000	34930	4366	17814	500	2416	60026	51%	6016							
Jul-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Aug-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Sep-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Oct-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Nov-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Dec-11	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Jan-12	24250	7000	31250	3906	18125	500	2528	56309	27930	7000	34930	4366	20259	500	2528	62583	58%	6274							
Feb-12	24250	7000	31250	3906	20313	500	2640	58609	27930	7000	34930	4366	22705	500	2640	65141	65%	6532							
Mar-12	24250	7000	31250	3906	20313	500	2640	58609	27930	7000	34930	4366	22705	500	2640	65141	65%	6532							
Apr-12	24250	7000	31250	3906	20313	500	2640	58609	27930	7000	34930	4366	22705	500	2640	65141	65%	6532							
May-12	24250	7000	31250	3906	20313	500	2640	58609	27930	7000	34930	4366	22705	500	2640	65141	65%	6532							
Jun-12	24250	7000	31250	3906	20313	500	2640	58609	27930	7000	34930	4366	22705	500	2640	65141	65%	6532							
Jul-12	25190	7000	32190	4024	23177	500	2752	62643	28980	7000	35980	4498	25906	500	2752	69636	72%	6993							
Aug-12	25190	7000	32190	4024	23177	500	2752	62643	28980	7000	35980	4498	25906	500	2752	69636	72%	6993							
Sep-12	25190	7000	32190	4024	23177	500	2752	62643	28980	7000	35980	4498	25906	500	2752	69636	72%	6993							
Oct-12	25190	7000	32190	4024	23177	500	2752	62643	28980	7000	35980	4498	25906	500	2752	69636	72%	6993							
Nov-12	25190	7000	32190	4024	23177	500	2752	62643	28980	7000	35980	4498	25906	500	2752	69636	72%	6993							
Dec-12	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Jan-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Feb-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Mar-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Apr-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
May-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Jun-13	25190	7000	32190	4024	25752	500	2880	65346	28980	7000	35980	4498	28784	500	2880	72642	80%	7296							
Jul-13	26160	7000	33160	4145	29844	500	3040	70689	30060	7000	37060	4633	33354	500	3040	78587	90%	7898							
Aug-13	26160	7000	33160	4145	29844	500	3040	70689	30060	7000	37060	4633	33354	500	3040	78587	90%	7898							
																	Excess NPS	18438							
																	Grand total	202820							

Due Drawn statement is made upto Aug-13 as he is upgraded to AGP 8000

Due Drawn statement is made upto Aug-13 as he is upgraded to AGP 8000