



April 18, 2005

Dr. Rakesh Singh Kshetrimayum
Microwave Laboratory
Electrical Communication Engineering
Indian Institute of Science
Bangalore, Karnataka, India
560012

Department of Electrical Engineering
College of Engineering
The Pennsylvania State University
121 Electrical Engineering East
University Park, PA 16802-2705

(814) 865-7667

Dear Dr. Kshetrimayum:

On behalf of the College of Engineering, this will confirm the offer of a postdoctoral appointment with The Pennsylvania State University beginning May 15, 2005 through May 14, 2006. This position will involve 100% of your time. This offer is contingent upon your assignment of a valid visa date and upon the availability of funds for research projects under the direction of Dr. Raj Mittra. Please note that this offer supersedes any other, written or oral, and that any additional agreements or alterations of this offer must appear in writing under the signature of an authorized department or college representative.

Remuneration for this appointment shall be \$2,696 monthly, total \$32,352 for the complete period indicated.

In addition, you are eligible to participate in Post Doctoral benefits. Information about these benefits can be found on the Post Doctoral website @ <http://www.postdoctoral.psu.edu>. Enclosed is a copy of the University's Human Resource Policy (HR-68) that applies to postdoctoral positions. Please review the policy and contact Dr. W. Kenneth Jenkins if you have any questions.

This position requires you to conduct independent research under the direction of Dr. Raj Mittra. You will be expected to help guide graduate students in their research as well as contribute to technical publications and proposals.

Federal regulations require that a completed I-9 be on file certifying an individual's identity and eligibility for United States employment. Please contact Deb Ishler about completing this information and other necessary forms for your employment.

If these arrangements meet with your approval, please sign in the space provided indicating your acceptance, and return the original of this letter to Deb Ishler by May 1, 2005. We will also need your signature on the enclosed Intellectual Property Agreement form.

We look forward to welcoming you to the faculty and are confident that your association with The Pennsylvania State University will be mutually satisfying and productive.

Sincerely,

W. K. Jenkins/dci

W. Kenneth Jenkins
Professor and Department Head

R. A. Hannegan

Robert A. Hannegan
Manager of Human Resources

Enclosures

cc: W. Kenneth Jenkins
R. Mittra

The above conditions of appointment are acceptable to me.

Ksh. Rakesh Singh

Signature

College of Engineering

16/05/05

Date